



STATE OF MAINE
DEPARTMENT OF EDUCATION
23 STATE HOUSE STATION
AUGUSTA, ME 04333-0023

JANET T. MILLS
GOVERNOR

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March 10, 2022

Dear Summer Camp Leaders,

The Maine Department of Education (MDOE) is interested in speaking to your staff about educational opportunities right here in Maine. As you know, Maine is struggling with teacher recruitment and retention. MDOE is asking summer camp directors to dedicate a few minutes for a representative from the MDOE to share information regarding the process of becoming a certified teacher, substitute, or ed tech in our Maine schools.

The MDOE is proposing a 30-minute session with a DOE representative to explain the pathways to becoming a Maine educator, how their camp experience fits in, and the supports we provide on their journey to teaching in Maine. We know that Maine's summer camps are filled with potential future educators and leaders and this is an opportunity to make the connections between camp and teaching and helping students learn and grow. Maine continues to lead the way in outdoor learning opportunities and utilizing the great outdoors as a classroom so their camp skills and expertise can pair well with the work we are expanding in public schools across the state. In addition, recruiting these candidates for Maine's school will increase the likelihood that they will return to your summer camps for years to come.

Thanks, please don't hesitate to reach out with any questions.

Martin Mackey

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Please visit our website at: <https://www.maine.gov/doe/rrev>