

2018 ACA New England Awards



Steve Sudduth accepted the Distinguished Service Award for his volunteer services from Shannon Donovan Monti, President of ACA New England.

Distinguished Service Award – Steve Sudduth

The Distinguished Service Award is the highest honor given by ACA New England and is awarded to an individual who has given outstanding leadership and service to ACA New England for at least 12 years. No other award would do justice to the magnitude of Steve Sudduth's contributions. He has devoted time above and beyond the normal volunteer commitment. The award recipient should be a current or past member of ACA for a minimum of 8 years. ACA New England gives one Distinguished Service Award annually.

Award criteria includes outstanding leadership/service for at least 12 years as evidenced by 2 or more of the following:

- ▶ Sustained impactful commitment to ACA NE that goes above and beyond expectations of volunteerism.
- ▶ Vision and achievement as a leader who has been instrumental in transforming the camp experience in New England.

- ▶ Contributions impact to the broader camp community, not just individual camp, program, etc.
- ▶ Provides volunteer leadership that significantly contributes to the advancement of the ACA New England mission.



Jim Chalmers accepted the Community Honor Award on behalf of the Chalmers Insurance Group.

Community Honor Award – Chalmers Insurance Group

The Community Honor Award is given for outstanding contributions to organized camping or to ACA New England. It is presented to individuals, groups or organizations that may or may not be members of ACA in order to recognize their support of quality camp experiences.

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MESSAGE FROM THE PRESIDENT

SPRING 2018

Dear Friends,

Happy spring! Nothing says spring more than trudging through snow and mud on the way down the hill to the sugar house at Sweet William's in Casco! If you have never celebrated spring with a Maine Maple Syrup Sunday, I highly recommend doing so. For me, Maple Syrup Sunday is a quintessential marker of spring, and a harbinger of the summer to come! As the snow succumbs to the warmth of spring, I find my mind begins to shift to allow summer plans to take shape and blossom! I hope that you will find all the work you have been busy doing throughout the winter—the campers and staff you have been collecting, the new programs and ideas you have been envisioning, and hopefully the sleep you have been storing up—have you feeling energized for the 2018 camp season!



As we enthusiastically segue into another summer season, I am reminded of one great irony - something that Steve Sudduth raised at the ACA New England Conference—that we are an industry which, for the most part, is operating in a silo. So many people don't understand the value of camp and are unaware of the work we do. In order for camps to grow and thrive, that needs to change. I'm excited that we as a Maine Summer Camps organization are beginning to take measures to transform the insular nature of how we operate. For instance, with our recent Community Outreach initiative, young professionals in our organization are coming together to find ways to help out in our local community, as well as to raise awareness about Maine Summer Camps. In addition, I'm really thrilled about the potential opportunities for expanding our reach through our pilot project, Level Ground. (See details on page 12.)

I hope you'll consider becoming involved in MSC's efforts to broaden the reach of camps, and I also challenge each of us to look critically at how we as representatives of our individual camps can get to know our local communities and find opportunities to be a resource within those communities.

Best wishes,
Catriona Sangster

Camp Directors Gather for Diversity and Inclusion Workshop

Close to 80 Maine camp directors came together in mid-February to think about diversity and inclusion. They were challenged to consider the impact of differences and division and to seek to “create balance in an unbalanced world.”

The program was organized by the MSC Education Committee, and featured cross-cultural agility expert Niambi Jaha-Echols, a former ACA board member, who conducted the three-hour workshop. Following the program, MSC members participated in the annual Business Networking Extravaganza. The event was held at the Italian Heritage Center.

Jaha-Echols is a long-time advocate of doing “heart-centered” work to achieve human connection among different communities and cultures. She and Meg Kassen, director of Hidden Valley Camp in Freedom, began the session by telling the group that the word “camp” has an early 16th century definition of “level ground.”

“We’re trying to get back there,” Jaha-Echols said. “As we talk about diversity and inclusion, lots of things go into that piece,” she said. “Even in the room, there is



Left to right: Phoebe Jekielek, Bob Strauss, and Niambi Jaha-Echols answer questions during February’s Diversity and Inclusion Workshop.

lots of diversity.”

Jaha-Echols says that by achieving not just understanding, but “inner-standing,” groups can come together. “Instead of pretending that racism doesn’t exist, and we don’t see our color and differences, let’s move through it to a bigger, wider possibility,” she urged the group. “In order to get there, we have to admit that everything we may think we know is wrong, and that we truly are connected beyond our wildest imaginings.”

Characteristics that contribute to a person include age, class, spiritual beliefs, culture, income, sexuality, and broader qualities such as work style, communication style, and political beliefs. Racial differences are not real, Jaha-Echols told the group. Skin is simply a cover, an “Earth Suit,” she said. “The color of skin tells only one thing: the color of skin.”

“As we work to create a diverse group, we need to remember all this,” she said. “We have to start looking at people as individuals. The bottom line, we are seeking connection.”

Prior to the workshop, Jaha-Echols had urged participants to listen to the podcast entitled “Seeing White,” created by journalist John Biewen and featuring Dr. Chenjerai Kumanyika, which examines questions of race and racism. Individuals “need more practice having these conversations—juicy and authentic conversations,” she said.

Continued on page 4.

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Diversity Workshop from page 3

As she encouraged workshop participants to have those conversations, Jaha-Echols used the analogy of a Star Wars storm trooper as a means of explaining white privilege. Many individuals “inherited the storm trooper suit,” a suit worn by many who historically have “done terrible things.”

“It’s not who you are, but it’s hard to get rid of. It’s hard to dismantle. Some people may not see anything but a storm trooper suit,” she said. But by being a storm trooper who “goes rogue,” individuals can change the narrative. White privilege is an “all-access pass,” Jaha-Echols told the group, enabling conversations “with other storm troopers.”

“There’s an opportunity to change the narrative. We know how white people think. We can be gentle and compassionate,” she said. And at camps, nature is the level ground that unites everyone, she said.

In addition to participating in small group discussions about the challenges of addressing questions of diversity, workshop participants heard Jaha-Echols’s strategies for camps. Changes should come based on a desire for enrichment, she said. “Create heart-centered relationships. No one wants to feel like they’re fulfilling a quota.”

In addition, camps should ask current families and campers how they feel about creating more diversity. Offering use of the camp to cultural groups, offering family camp, and focusing on language competency are other strategies camp directors can consider. Jaha-Echols also challenged workshop participants to examine camp traditions and culture to identify aspects that could be misconstrued or that are insensitive. “Doing things differently is really hard because traditions are entrenched,” she said.

All humans seek connection, Jaha-Echols told her audience. They seek to be loved, respected, and accepted. And the work of diversity and inclusion is “heart work,” she said. “We don’t see things the way they are, we see things the way we are.”

Beigette Gill, director of Fernwood Cove in Harrison, who chairs the MSC Education Committee, said she was “super pleased” with the program. “I always love her approach. For me, a takeaway is remembering we’re all human.”



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Junior Maine Guides

**Third Annual Junior Maine Guide
Rendezvous – July 7**



The annual JMG Rendezvous will be held at the Bryant Pond 4-H Camp on Saturday, July 7. The purpose of this event is for candidates to meet the JMG examiners and candidates from other camps, as well as to learn the skill level in certain evaluations that the examiners are expecting. Another goal of the day is for the JMG staff to go over with the counselors what their expectations, responsibilities and duties are at JMG camp.

In the past the candidates have been able to attend four different sessions run by the JMG examiners. These one-hour sessions are in axe and knife use, canoeing, topographical map, and individual shelter and fireplace with a tree walk. The JMG staff has learned that it is better to show the candidates the skills that they need than to try to have the candidates practice their skills. There is just not enough time in each session for individual practice. There is time in each block for the candidates to ask questions and there is also a 20-minute group session before lunch during which the JMG staff will select a few other topics to address with the group.

The counselors will have their own discussion about their role at JMG Camp with a few of the JMG staff. Both the counselors and JMG staff have found this session to be productive. The leadership shown by counselors at JMG camp sets the tone for how successful the JMG camp will be. After this session the counselors may ask questions of the JMG staff about any of the evaluations or attend any of the teaching sessions. The counselors in the past have also enjoyed a visit to the facilities that Bryant Pond uses to train their JMG candidates. The counselors learn a great deal just by trading ideas with each other.

There is no fee for the rendezvous and a cookout lunch is provided by Enterprise Leasing. Details of this event will be sent to all the camps interested in the JMG program during late June. This event is open to any camp that has Junior Maine Woodsman/ Maine Woodsman programs or anyone who wants to learn more about the Junior Maine Guide program.

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SYSCO Annual Food Show and MSC Spring Workshop – April 25

This year's SYSCO Food Show will be held on Wednesday, April 25, at the Cross Insurance Arena in Portland from 10 a.m. to 4 p.m. As many of you already know, SYSCO offers a wide range of show specials, many of which do not need to be ordered that day. However, only camps that attend the Food Show are eligible for these discounts. This is also a great opportunity to have the best free lunch in Portland as you get to sample hundreds of food products!

Are Food Preferences, Intolerances, and Allergies Driving You Crazy at Camp?

Please join us for an informative panel discussion organized by the MSC Education Committee at the Sysco Food Show from 11:00 a.m. to 12:15 p.m. The workshop will be held in the large meeting room on the mezzanine (follow the signs). Learn how some camps are tackling these challenges. Our panel will include a director/EMT, camp food service director, camp program director (who is also the parent of a camper with food allergies), and the owner of The Good Life

Market. We'll share tools to help you understand, plan for, and manage these challenges, so everyone can relax and safely enjoy their meals at camp.

Camp Timanous Hires Garth Altenburg as Camp Director

After an exhaustive search process that began last September and involved a number of highly qualified candidates, the Board of Trustees of The Timanous Foundation is pleased to announce the naming of **Garth Altenburg** as the next Director of Camp Timanous. His many years of relevant experience and his outstanding personal qualities made him a natural choice. Garth comes to Camp Timanous from Camp Chewonki, in Wiscasset, Maine, where he has been the Director for the past 13 summers. Find more information at www.timanousfoundation.org/director-announcement.



Garth Altenburg



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Sponsored by Androscoggin Bank Maine Summer Camps Webinars

Over the past few months the MSC Education Committee has organized two live webinars: "How to post and make the most of your camp listing on the new MSC website (find-a-camp tool)" and "Financial Planning by Androscoggin Bank". Thank you to those who attended the live events. You can find the webinars easily on the new website, just go to the camp member section and you will see "webinars". You can also find past webinars, "Things That Bite At Camp" and "Junior Maine Guide History and Encampment". Later this month a webinar on Trip Leader Program will be available. This webinar is not a live event and will be directed towards seasonal trip leader staff and what they need to know. This will be a great resource for your incoming staff.

On April 23 at 10:00 a.m., we will be offering a webinar on "how to be better prepared for your kitchen inspection". At the request of our Education Committee, DHHS has agreed to create this webinar for our camps. Jen Springer from the Health Inspection Program will be the presenter. Camps can attend the webinar in person, attend remotely, or view it at a different time via our website.

The Education Committee is working hard to organize and plan future webinars both as live events and as a resource for your summer staff. Please email any topic suggestions to beigette@fernwoodcove.com.



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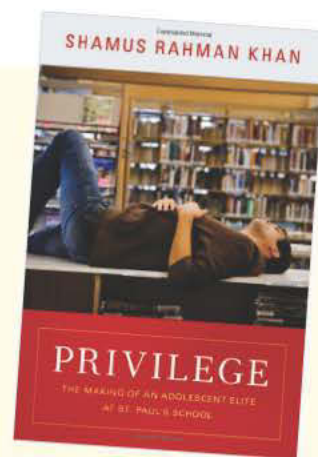
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MSC Book Club

Come join other camp colleagues on Thursday, April 12, 9:30 a.m. at The Good Life Market, Raymond, Maine to discuss our most recent book club selection—

Privilege: The Making of an Adolescent Elite at St. Paul's by Shamus Rahman Khan, which can be found both on Amazon and Audible or check your library. This book is a great opportunity to continue our discussions on cross-cultural agility and how class plays a role in this discussion.





Outreach Committee volunteering at the Winter Festival sponsored by WinterKids, left to right: Rory O'Connor, Kohut; Kristy Andrews, Wawenock; Caroline Glovsky, Fernwood Cove; Dan Emmons, Kingsley Pines; Kasey Suitor, Timanous; Sam Menzel, Tripp Lake, and Tony Pritchard, Tripp Lake

Outreach Committee

MSC Simple Meal and Earth Day

The Outreach Committee has continued our volunteer work by partnering with Winter Kids to help get more children enjoying the outdoors this winter! We've also volunteered monthly at Preble Street Resource Center by serving breakfast at their soup kitchen. We are excited that MSC member camps have volunteered to keep this commitment through the summer and will bring campers and staff to volunteer in June, July, and August. Consider this impactful opportunity for your CITs, LITs, or other groups to experience firsthand the difference they can make in someone else's life. We encourage camps who are interested in this opportunity to reach out to Preble Street to schedule a shift on their own or to contact Kristy Andrews at kristy@campwawenock.com for more information.

We are excited to announce a new initiative for you and your campers to take part in this summer, called **MSC Simple Meal**. This is an opportunity for your camp to practice leadership and generosity by considering how they could reduce their food consumption and donate the savings to a place like Preble Street Resource Center or a local food pantry. Ideas for this initiative include: removing meat from a meal, skipping dessert, eating a plain breakfast of cereal or oatmeal, or skipping a snack shack treat. Depending on your program this could be once a week, once a session, or whatever works for your camp. **#MSCSimpleMeal** will expand upon what

the Outreach Committee has been up to this winter, intensify our shared impact, and include campers and staff into the spirit of volunteerism! Consider making this a camper-driven initiative and give your CITs, LITs, or another group an opportunity to spearhead your Simple Meal. Keep track of what you donate, save, or reduce and share the data with Ron, so that we can see how much camps across Maine have done to fight hunger in our state.

MSC Simple Meal and MSC Earth Day — Implement both at your camp this summer and share what your camp is doing on social media with #MSCSimpleMeal and #MSCEarthDay!

Lastly, join us on July 8 or July 9 for **MSC Earth Day!** Incorporate sustainable programming or feature the sustainable efforts you're already making by posting pictures and videos to your social media using **#MSCEarthDay**. In the past camps have 'gone green' by adding local produce into their food service, done trash pick-ups, nature-based art projects, and shown their recycling efforts in action in order to start a conversation with their campers and staff about sustainability. Take this opportunity to highlight what an important role Maine camps play in working towards a greener, more sustainable future!

MSC Simple Meal and MSC Earth Day—Implement both at your camp this summer and share what your camp is doing on social media with **#MSCSimpleMeal** and **#MSCEarthDay!**

MSC Newsbites

NEW ENGLAND SCHOOL NURSES CONFERENCE: MSC will be represented at the annual New England School Nurses Conference on May 5 in Plymouth, MA. More than twenty camps have signed up to be represented at the conference. Ron Hall will disseminate specific information about each of the camps that opted in for this pilot project. Ron will also work on determining ways to establish an ongoing relationship with this organization.

ANNUAL MEETING: Camp O-AT-KA in Sebago will host this year's MYCA/MSA Annual Meeting on Wednesday, June 7. Events of the day are open to all MSC camps and business members. 9:30 a.m.—Coffee, 10 a.m.—MYCA meeting followed by MSC meeting, Noon—Lunch followed by optional tour of O-AT-KA.

Maine Camp History – Camp Waukesha

By Henry Johnson, Maine Camp Historian

For a relatively short period of time during the early part of the 1900s, Camp Waukesha existed on a seventy-acre piece of land at the south end of Crowell's Pond, which borders Route 41 in Farmington Falls, Maine. The Camp, which was for girls aged eight to eighteen, had a season which ran from approximately July 5 through August 30. By all accounts, its founding directors were Mr. and Mrs. Howard R. Carter.

It was the aim of the directors of Camp Waukesha to give each and every girl a "happy and worthwhile summer under the most careful supervision." As stated in a Camp Waukesha pamphlet with an early 1990s publication date, at Camp Waukesha "here a girl learns to develop initiative and good sportsmanship under the most favorable conditions and leaves camp in the fall, not only with a far greater endurance for school and the many activities that crowd the school year, but also with a new understanding of her relations towards her family and friends." Camp Waukesha was limited to forty girls, which by all accounts made it possible to personally supervise each girl's activities and adjust them to that individual girls' need.

At Camp Waukesha, campers had their lodges "in commodious substantially built cabins located at various intervals skirting Lake Waukesha." The cabins by all accounts provided dry and comfortable sleeping quarters with "real beds and downy mattresses, cool and shady verandahs, electric lights, and toilets with running water." Each cabin enjoyed an equal share of shade and sunlight which was "necessary to the health and happiness of the campers".

The camp offered horseback riding, boating, canoeing, swimming, and group play including volleyball, baseball,

tennis, croquet, ping-pong, and other amusements. A picture of the Camp Waukesha tennis court is shown below. Also, you will find below an application for membership for the camping season 1930. The application fee to attend the camp was \$25.00 which was to be applied to the full session of \$300.00 or the half-fee session of \$175.00. The application for membership required the camper to indicate whether they wished to take part in the Rangeley trip or the Lakewood trip.

Editor's Note: This article is written by noted author and Maine Summer Camp Historian, Henry Johnson who attended Camp Powhatan in Otisfield, Maine from 1966 through 1973 as a camper, counselor, and ultimately, program director. Mr. Johnson is the author of numerous articles and publications relating to the history of Maine summer camps. If you wish to submit information to Mr. Johnson relating to the history of any Maine summer camp, you may do so at the following email: hjohnson@henryjohnson/aw.com.

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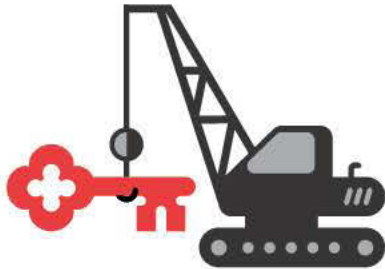
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525 Attend 2018 Camp Fair

The MSC annual camp fair was held March 18 at Portland's East End Community School, and 66 camps registered with more than 525 people attending the fair. Thanks to the many volunteers who showed up to help with the set-up and take-down. Lunch was provided by Locally Sourced food cart serving delicious tacos and burritos. Feedback from families and representatives from camps indicated that once again it was a very productive event. Following the fair MSC sent a survey to participating camps to find out if there are changes we should consider for next year's fair.



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Welcome New Camp Members!

Yarmouth - 317 Main offers high quality instruction in a relaxed setting for ages 6-10 who want to try out a range of acoustic instruments and for ages 10-15 who want to learn to make music with their peers. Make music with us this summer! Contact: Amy Sinclair at 207-846-9559. 317main.org

Lamoine - Iron Slipper Equestrian Center offers a weeklong equestrian program for campers (ages 5 – 15). All levels are welcome. From those never on a horse to those who have been riding their whole lives. Contact: Susan Arthur at 207-266-920. ironslipperfarm.com

Brunswick and Eddington - Maine Ace Camps are educational programs for middle and high school students that can last from one day to one week. Students can see first-hand, how aviation systems work from the inside looking out. Visit airports, towers, FBO's, TSA, and go flying. Contact: Peter Marucci at 207-329-4771. maineacecamp.org

Cumberland - PGA Golf at Val Halla Golf Course is one of 21 original sites of PGA Junior Golf Camps in the country and the only course in Maine to offer this PGA-accredited program. Val Halla's 3rd year offering this type of program under the guidance of the PGA. Contact: Brian Bickford at 207-829-2225. <http://pgajuniorgolfcamps.com/camp-locations/val-halla-golf-course-cumberland-maine>

Portland - At Portland Pottery campers learn how to throw pots on the potter's wheel. Experienced instructors will demonstrate throwing techniques and assist students individually. Contact: Karen Dyer at 800-539-4301. portlandpottery.com

Maine Summer Camps 2018 Calendar

April 25

9 a.m. – Spring Board Meeting

11 a.m. – Food Workshops at SYSCO Food Show, Cross Insurance Arena, Portland

May 5

MSC Booth at the New England School Nurses Conference, Plymouth, MA

June 7

MYCF and MYCA Annual Membership Meetings, at Camp O-AT-KA

July 7

9 a.m.-3:30 p.m. – JMG Rendezvous Workshop, Bryant Pond 4-H Camp

July 10

Chris Thurber Staff Training Workshop, Camp Wawenock, Raymond

July 12

14th Annual MYCF Spelling Bee, Racket & Fitness Center, Portland

July 23-27

Junior Maine Guides Testing Camp, Stephen Phillips Memorial Preserve, Oquossoc

September 26

Fall Membership Workshop and Cookout, Migis Lodge



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Maine Summer Camps' New Initiative— Level Ground


For the past few months an informal group of MSC members has met to create **Level Ground**, an initiative designed to connect youth from low-income Maine families, particularly those of color, to summer experiences to which they would otherwise not have access. Recognizing that many camps already successfully pursue similar inclusive efforts, Level Ground intends to broaden the reach of Maine camps, beginning with a pilot program in 2018 that will send 20 young people to a small group of camps. These children come from the Portland area and have been identified through the efforts of local community partners.

The group's intention is to expand efforts in September upon evaluation of the 2018 summer. More immediately, there are plans in place to provide training around diversity, race and socioeconomic issues. This effort to "train the trainers," will assist camp directors as they prepare staff for diverse camper groups. The group is looking forward to a successful 2018 summer, sharing what it learns with the rest of MSC, and to inviting more camps, and more campers, to participate.

The name "Level Ground" is based on the origin of the English word "camp." "Early 16th century: from French *camp*, *champ*, from Italian *campo*, from Latin *campus* 'level ground', specifically applied to the Campus Martius in Rome, used for games, athletic practice, and military drill."

Business Networking Extravaganza


During the workshop on Diversity and Inclusion, 66 MSC businesses set up booths for the annual MSC Business Networking Extravaganza where camp professionals networked with the vendors. The day ended with a Mega-Raffle and more than 40 people departed with gifts donated by our business members. Congratulations to Nicky Martin, who won three days and two nights at The Inn at Ocean's Edge, a Migis Hotel Group property. Sponsors for the event included: CIEE, Chalmers Insurance Group, Custom Coach, Acadia Insurance, Androscoggin Bank, Artist and Craftsman, Payroll Management, Maine Bus Rentals/BoMar, Norway Savings Bank, The Kane Schools, Northeast Charters, Redbird Media, and Migis Hotel Group.



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Dedication to Camping Recognition

Nominations are due May 17

Maine Summer Camps recognizes those who have dedicated a significant amount of time working in Maine organized youth camping with an award given for length of service in Maine camping. Eligibility for Dedication to Camping Recognition includes:

- ▶ Any staff member, current or former, regardless of their camp position, is eligible.
- ▶ Length of service must be 25 years or more for initial nominees. Count years as staff member, not years as a camper. Can be seasonal or year-round.
- ▶ Service fully or predominantly to Maine camps. Service does not have to be consecutive or to one camp.

Find an application form at: <https://mainecamps.org/content/uploads/2017/11/2018->

The Halsey Gulick Award 2018

Nominations are due May 1

The Halsey Gulick Award is presented to persons who have distinguished themselves by giving unselfishly of their time, energy, and resources to improve organized youth camping in Maine. It is awarded at the Maine Summer Camps Annual Meeting in June and is kept confidential until awarded. Recipients are selected by their colleagues in camping for their record of public service to the camping movement in Maine. Any member of MSC may recommend candidates for the award. Candidates need not be members of MSC and their contributions to Maine camping need not necessarily be related to leadership roles within the Foundation. Find a nomination form at: <https://mainecamps.org/content/uploads/2017/11/2018-Gulick-nomination-form.pdf>

Want to be more involved with MSC?

We are looking for new members in the following committees:

Business Committee, **Marketing** Committee, **Camp Fair** Committee, and **Outreach** Committee

If you or someone on your staff is interested in joining a committee, please contact MSC President, Catriona Sangster at catriona@campwawenock.com

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Chris Thurber

Chris Thurber's Camp Staff Workshop – July 10

This summer's Chris Thurber workshop for first and second-year cabin leaders and camp counselors, *"Courageous Ignorance: Becoming a Culturally Competent Leader,"* will be held at Camp Wawenock in Raymond on Tuesday, July 10 from 1:30 to 4:00 p.m.

Humans are naturally afraid of differences, so developing cross-cultural agility is a challenge for all leaders. In this interactive workshop, participants will enhance their appreciation of differences, refine their interpersonal sensitivity, and embolden themselves to forge a more inclusive community at their day camp or overnight camp. Find diversity in places you never considered, overcome your fear of differences, and take your implicit biases into account. No leadership education is complete without these essential tools for connection.

Welcome New Business Members

Adventure Advertising offers a summer camp website package with camp registration and camper medical information app. Register campers, save camper information, email marketing tools and more. Contact: Joe Ryan at 207-236-8049 or at joe@adventure29.com. Website: **[adventure 29.com](http://adventure29.com)**

Cranmore Mountain Resort located in North Conway New Hampshire offers summer attractions including aerial adventure park, mountain coaster, zip line, giant swing, summer tubing, knocker ball and more! Contact: Paul Durfee at 603-356-5544 or at pdurfee@cranmore.com. Website: **www.cranmore.com**

Franklin Sports, Inc. is a full line sporting goods company that offers products that include but are not limited to outdoor games, indoor games, basketball, baseball, soccer, football, pickleball and more. Contact: Joshua Simmons at jsimmons@franklinsports.com or at 781-573-2465. Website: **<https://franklinsports.com>**.

Leave No Trace for Outdoor Ethics is a national organization that protects the outdoors by teaching and inspiring people to enjoy it responsibly. MSC Members can receive 10% off purchases from the Leave No Trace Pro Shop using the code LNT4EK at checkout. Contact: Andrew Leary at andrew@int.org or at 303-442-8222. Website: **Int.org**.

Mac Air Group offers charter flights, aircraft sales, aircraft maintenance, parts sales, full service FBO, aircraft management. Contact: Brigitte Miller at info@macairgroup.com or at 207-780-1811. Website: **macairgroup.com**

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High 5 Adventure Learning Center Spring Training Opportunities for Camp Staff

Managing An Adventure Program:
April 2-4
(Optional Challenge Course Manager
Certification testing, April 5)

Adventure Basics: Level 1 Training
April 25-29 • May 14-18 • May 30-June 3
at Chewonki • June 11-15 in Newport,
RI (Optional certification testing is offered
the day after each training.)

Beyond Basics: Level 2 Training
April 12-15 • May 3-6 • May 30-June 2
(Optional certification testing is offered
the day after each training.)

**Portable Play: Adventure Games,
Initiatives & Portable Low Elements**
April 6-7

Level 1 Challenge Course Skills Review
April 17
(Optional Level 1 testing, April 18)

**Advanced Technical Skills: Level 2
Review**
May 9-10
(Optional Level 2 testing, May 11)

Low Challenge Course Skills
June 11-12 at Newport County YMCA,
Newport, RI

Unless noted, trainings are held in our Brattleboro, VT location.

high5adventure.org

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In Memorium – Stanley Hirsch

Stanley Hirsch passed away peacefully on February 18 at the age of 95. Along with Barbara, his wife of 67 years, Stan bought Camp Androscoggin in 1964 and over the next 40 + years was a positive role model for generations of campers and staff as well as a great friend and mentor to all his colleagues in Maine. He was pleased to be succeeded by his son and daughter-in-law, Peter and Roberta, who, in turn, take great pride in continuing his and Barbara's legacy. While he will be sorely missed, so many in the Andro and camp communities will always remember and be inspired by his warm smile, gentle manner and big heart.

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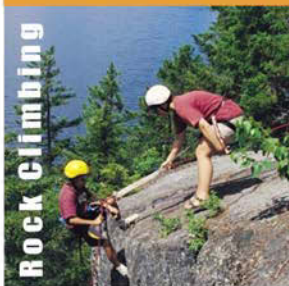
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