

Minimum Wage Exemptions in Maine Summer Camps Spring 2009 Update

Provided by the Maine Youth Camping Foundation

A new minimum wage law concerning youth camps has been passed by the Maine Legislature and is now in effect. See the chart below to see if, and how your camp is affected by this new law.

Licensed Camps				
	Counselors, Jr. Counselors, Counselors in Training	Status	All other staff: kitchen, maintenance, office etc	Status
Private Resident/Trip	<i>Exempt from minimum wage</i>	Counselors in Training added	<i>Must pay minimum wage</i>	No change
Private Day	<i>Exempt from minimum wage</i>	Clarified that day camp counselors, Jr counselors and Counselors in Training are exempt	<i>Must pay minimum wage</i>	No change
Non-profit Resident/Trip	<i>Exempt from minimum wage</i>	Counselors in Training added	<i>Under age 18, exempt from minimum wage</i>	Exemption age reduced from under age 19. Requirement to be a student eliminated.
Non-profit Day	<i>Exempt from minimum wage</i>	Clarified that day camp counselors, Jr counselors and Counselors in Training are exempt	<i>Under age 18, exempt from minimum wage</i>	Exemption age reduced from under age 19. Requirement to be a student eliminated.
Unlicensed Camps and “similar seasonal recreation programs”				
	Counselors, Jr. Counselors, Counselors in Training	Status	All other staff: kitchen, maintenance, office	Status
All Private Camps including Day Camps and “similar seasonal recreational programs”	<i>Must pay minimum wage</i>	Exemption for counselors and Jr. counselors eliminated.	<i>Must pay minimum wage</i>	No change
Non-profit Camps including Day Camps and “similar seasonal recreational programs”	<i>Exempt from minimum wage only if under the age of 18</i>	Exemption for counselors and Jr. counselors eliminated except for under the age of 18. Clarified that day camp counselors, Jr counselors and Counselors in Training who are under the age of 18 are exempt from minimum wage	<i>Under age 18, exempt from minimum wage</i>	Exemption age reduced from under age 19. Requirement to be a student eliminated.